

2024-2025 Program Handbook

Master of Arts (MA) & Master of Science (MS) in Sustainability

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1. **Introduction**

Established in 2006, The School of Sustainability at ASU is the nation's first school of sustainability. The school's mission is to foster innovative research, excellent education and engaged communities to achieve environmental integrity, social equity, and well-being. School of Sustainability graduate sustainability degrees and programs are flexible, interdisciplinary and solutions oriented. They not only introduce students to a breadth of complex sustainability challenges and help them develop the knowledge and skills needed to implement solutions, but they also increase students' understanding of systems dynamics, cascading effects, and scale, and allow students to delve deeper into specific areas of sustainability with transdisciplinary teams.

This handbook is designed to guide graduate students admitted to this degree program in the School of Sustainability (SOS) at Arizona State University (ASU). It provides information about degree requirements, resources, and policies and procedures essential to successful completion of the program.

While the handbook serves as an initial resource for answers to common questions, it is not all-inclusive of every SOS or ASU policy. When necessary, it provides links to review more complete information published elsewhere. Students are also encouraged to consult key faculty and staff when they have questions.

In addition to this handbook, primary references for graduate students are the ASU [Academic Catalog](#), Graduate College's [Policies, Forms and Deadlines](#) page including the [Policies and Procedures Manual](#) and the School of Sustainability's [Graduate policies, procedures and forms](#) webpage, where an updated version of this handbook is posted each year.

2. **ASU Charter**

ASU is a comprehensive public research university, measured not by whom we exclude, but rather by whom we include and how they succeed; advancing research and discovery of public value; and assuming fundamental responsibility for the economic, social, cultural and overall health of the communities it serves.

3. **Commitment to Justice, Equity, Diversity, and Inclusion**

Arizona State University is going through a process of examining its colonial past and culture and how it has historically benefitted from injustices, inequalities, exclusions, and pressures to conform, as well as how these in turn impact how we think about and behave toward the future. This is a process that requires our faculty, staff, and students to reflect on the intellectual, ethnic, and cultural diversity of our nation, and to become agents of change as we advance Justice, Equity, Diversity, and Inclusion (JEDI) in the world. We aspire to become a space where our students learn from the broadest perspectives and grow empowered and motivated to curb injustice, inequity, uniformity, and exclusion. We engage in the advancement of multiple forms of knowledge with the most inclusive understanding possible of the issues we are addressing through our scholarly activities, promoting openness. At ASU, we believe that diversity involves addressing and redressing unequal power dynamics between different groups, including categories such as race, ethnicity, religion, country of origin, sexual orientation, socioeconomic background, age, cultural identity, intellectual perspective, physical and mental abilities, and veteran experience.

As part of ASU and a broader national and global community that are still impacted by racism, oppression, discrimination and the systematic extermination of non-human life, the College of Global Futures is fully committed to lead by example, and embed Justice, Equity, Diversity, and Inclusion (JEDI) in all aspects of its work. This includes working closely with students to ensure that the courses they take, the environment they work in, and the experience they have within the College of Global Futures and its associated schools and programs reflect this commitment.

In Fall 2020, the College formed two school-based committees, consisting of faculty, staff, and students, to study current strategies toward justice, equity, diversity, and inclusion; progress toward stated goals; and needs for change. The committees met regularly with individuals and communities, including students, faculty, and staff, and began work toward strategic plans to further address and support JEDI across the college. However, these initiatives will not have any impact unless everyone in our community does their part toward changing the organizational structures and practices of academia and education institutions that still abide by and promote injustices, inequity, uniformity, and exclusion.

Moving forward, the college will continue to invest in and support responsive and impactful JEDI initiatives that engage faculty, staff, and students as we work together to build a just, fair, and sustainable future. Students who wish to join a committee or participate in these conversations should contact their graduate support coordinator or the JEDI committee chair.

4. Program Overview

The program overview can be found on the School of Sustainability [Graduate Degrees and Programs](#) webpage.

5. Role of Faculty and Staff in Advising

A list of [the school's faculty and instructors](#) as well as ASU's [Sustainability Scientists and Scholars](#) database can be found on the SOS website. The Sustainability Scientists and Scholars page includes faculty, staff, and researchers across ASU with connections to sustainability. Not all of the people listed in these databases are eligible to supervise graduate students, so please read the sections below for clarification. Contact your graduate coordinator if you have questions.

5.1. Student Supervisory Committee

SOS students who select to write a thesis as the culminating experience must have at least three faculty members on their supervisory committee, per university requirements. The Graduate College requires only 1 committee member for students who select to write a scientific paper. However, the School of Sustainability requires 3 committee members. The Chair or one of the two Co-chairs needs to be from the School of Sustainability.

Typically, a student's committee will include at least one chair and two members or two co-chairs and one member. Students can have more than three people on their committee, but larger committees often pose additional issues in scheduling conflicts and feedback on writing. Each student must designate a chair or two co-chairs when they submit their plan of study (iPOS) for the first time. The remainder of the committee can be formed later. See the Milestones section of this handbook for deadlines.

Students are assigned a faculty mentor before starting the program; faculty mentors are available to support the graduate student with curriculum recommendations, acclimating to academic life at ASU, and finding opportunities for research and funding. Many choose to ask their faculty mentor to be their chair; however, this may not be the case for all students. Students and faculty can decide this is not the best fit, in which case the student will need to find a more suitable committee chair. Students are encouraged to meet with mentors they are interested in inviting to serve in a supervisory role to determine who might be most appropriate. Committees can include [SOS graduate faculty](#), [Sustainability Scientists and Scholars](#), other ASU faculty, faculty at other universities, and other practitioners who can lend expertise and mentorship to a student's research and writing.

5.2. Graduate Faculty List

The ASU Graduate College maintains specific, pre-approved lists of faculty who can serve on a student's committee without the need for special permission. The lists are

known as the “graduate faculty” lists and are located on the [Graduate College’s website](#). All students in the PhD, MA or MS in Sustainability programs should use the “Sustainability PhD” graduate faculty list. The graduate faculty lists indicate an endorsement (role) that each pre-approved faculty member can hold on the committee:

- **Chair.** This endorsement means the person can be in any role: chair, co-chair, or member.
- **Co-chair.** This endorsement means the person can be a co-chair or member only. The person cannot be the sole chair unless the Graduate College grants special permission. If selecting someone with a co-chair endorsement, then the other co-chair must be endorsed at the full chair level or receive special permission to serve as co-chair with this person.
- **Member.** This endorsement means the person can serve as a member only unless the Graduate College grants special permission for them to serve in a higher role.

5.3. Obtaining Approval from Faculty to Serve on Your Committee

To ensure that faculty are available to serve on your committee, you need to submit an Agreement Form for each person who will serve on your committee. There is a different form for each role on the committee. To start the process, click on the name of the form. This will open an Adobe Sign form. Follow the instructions on the form.

- [MA/MS Chair Agreement Form](#)
- [MA/MS Co-chair Agreement Form](#)
- [MA/MS Committee Member Agreement Form](#)

To make a change to an existing committee, you need to submit a [Committee Change Request Form](#).

Contact your Graduate Coordinator if you have any questions about these forms.

5.4. Individual Committee Approval Request

Students must request permission from the School of Sustainability to add a member to their committee who is not on their program’s graduate faculty list. Even if the iPOS system allows the student to add the faculty member, the student will still need to request special permission if that person is not on their graduate faculty list.

If the faculty member is on the list but is not endorsed for the role the student desires, special permission is also required. For example, if the student wants to add a faculty member as a chair but the current endorsement is only for the member role, then the student must request permission.

Students must also request permission to add someone to the committee who is not associated with ASU or is no longer associated with ASU (i.e. faculty who have left ASU). To gain permission, submit one of the two following forms:

- [Individual Committee Member Approval Request Form](#).
- [Individual Committee Co-chair Approval Request Form](#).

The form is reviewed and must be approved by both SOS administration and the Graduate College.

If a student obtains approval to have someone serve in the role of member but later wants to change their role to a higher level, then a new request form must be submitted with an updated CV.

Post-doctoral fellows may be eligible to serve on master’s committees by Individual Committee Participation Request.

5.5. SOS Graduate Support Coordinators

The graduate support coordinators (also called graduate coordinators or academic advisors) are available to advise students about program milestones and requirements, guide students through a range of procedures, and interpret school and university policies. The graduate coordinators also maintain several informational resources for students, including the Master List of Classes spreadsheet, the graduate resource website, and program handbooks.

Any question about paperwork, policies or university services should be addressed to the graduate coordinator for the student's program. All questions regarding coursework or research applied toward the degree should be addressed to the student's faculty mentor, chair, or supervisory committee.

Students can set up appointments with the graduate coordinator for their program through the online appointment system, which can be accessed through the [SOS Graduate Advising](#) webpage.

Students can contact the graduate coordinators directly by emailing SOSGradAdvising@asu.edu.

5.6. SOS Director of Graduate Studies & Program Committee

The School of Sustainability's graduate programs are overseen by an appointed director of graduate studies and committees of faculty dedicated to the health of academic programs and student success. The committees review admission and funding applications, student petitions, and proposed curriculum changes for any graduate-level programs. The director and committees work with the graduate coordinators to review annual review results, issue probation and dismissal letters, and process appeals made by graduate students in the school. They also review requests to add faculty to supervisory committees or the graduate faculty and revise policies and procedures as needed.

6. Admission

The School of Sustainability admits new students to the MA/MS in Sustainability programs in the fall semester only. Applications open on September 1. Complete applications are due on December 15. Current admission requirements are listed on the School of Sustainability [graduate admissions page](#).

Perhaps the most important part of a successful application is identifying potential faculty mentors. As part of the application, we ask prospective students to list 3-5 faculty members with whom they'd like to work.

Prospective students can identify potential faculty mentors with the [Expert Search tool](#), which allows a user to search for Sustainability faculty members by keyword. Click on faculty names within each specialty to learn more about their specialization, research, and recent publications. Then use the School of Sustainability Faculty List to cross-reference the faculty to see if they are pre-approved to sit on committees for Sustainability PhD students. If you want to reach out to additional faculty who are not on the graduate faculty list, be aware that those faculty may not be appropriate mentors for students in the PhD program and reach out to the graduate support coordinate for advice before contacting them.

Once an applicant identifies professors who fits their interests, they should contact the faculty by email, identify themselves as a potential PhD student, indicating some familiarity with the faculty's research, outlining a request for mentorship, and including their resume or CV.

7. International Student Admission and Arrival Procedures

Upon admission, international students receive emailed guidance from the Graduate Admissions Office pertaining to I-20 and visa application procedures. It is essential that incoming international students check My ASU for a list of “to do” items to begin the I-20 process. The following Graduate Admission and ISSC resources may be useful in understanding the steps international students must take before coming to ASU:

- [Graduate Admission Student Visa Overview](#)
- [Admitted International Students' Next Steps](#)
- [Travel and Arrival for New Students](#) (including pre- and post-arrival checklists)
- [How to contact Graduate Admission Services](#)

8. Finding Community

The School of Sustainability graduate students elect six graduate student representatives to host regular student body meetings, plan events, and advocate for them to faculty and staff. Students can find their program representative's contact information on the [SOS Grad Resources Site](#), which is maintained by the graduate support coordinators. The luncheons and events coordinated by the representatives are very well-attended and a great place to meet other students!

There are many ways to find community at ASU. Visit [SunDevilSync](#) to find student organizations and events. Many clubs also have pages on Instagram and Facebook.

9. Curriculum Summary

Although both academic programs integrate a broad range of expertise into student training, the Master of Arts (MA) degree best suits students inclined towards social sciences, humanities, planning, and related fields, while the Master of Science (MS) degree suits those inclined towards natural sciences, economics, engineering and technology, and related fields. The MA and MS in Sustainability are research-oriented degrees that focus on knowledge generation and research to address sustainability challenges in theory and practice. The program culminates with research writing (either a thesis or a scientific paper). Students must complete a minimum of 35 credit hours to earn the MA or MS degree.

	Credits Required	
	Thesis Option	Scientific Paper Option
Core Courses	14	14
Methods Elective	3	3
Normative Dimensions of Sustainability Elective	3	3
General Electives	3	3
Capstone Publishable Scientific Paper ⁶	0	6
Thesis	6	0
Total Credits Required	35	35

9.1. Core Courses

Course	Title	Credits
SOS 510	Perspectives on Sustainability	3
SOS 520	Research Design and Methods for Sustainability	3
SOS 525	Social-Ecological-Technical Systems (SETS): Domains and Interfaces	3
SOS 581	Synthesis for Sustainability Research	3
SOS 589	SOS Community of Graduate Scholars (taken each semester)	1 (2 total)

The core courses are designed to provide students with methods and theory appropriate to the study of sustainability. Students will explore links between concepts of

sustainability and systems approaches to knowledge and will develop the integrative methods needed to work across disciplines on sustainability problems.

Students must take SOS 510, 520, 525 and 589 in the first year in the program. SOS 510, 525, and 589 are only offered in fall and SOS 520 is offered in spring. Students must take SOS 589 their second spring semester in the program as well. SOS 581 only offered in spring and is required in the fourth semester of the program.

9.2. Elective Courses

As part of the degree program, MA and MS students must complete a minimum of:

- 3 credits of appropriate normative dimensions elective courses.
- 3 credits of appropriate methods elective courses.
- 9 credits of appropriate general elective courses.

Normative electives are those which explore the values and ethics of sustainability. Research and methods electives ground students in specific research modalities important for their research in the program or in their future careers. General electives can be chosen from SOS or other department's offerings and should be relevant to the student's research. Students are also encouraged to take a methods-focused course for one of the general elective courses, though this is not required.

Please refer to the Master List of Classes to see approved classes for normative and methods electives and to see a sampling of general elective classes. Refer to the Master List of Classes section of this handbook for more details.

9.3. Reading and Conference Credits

Students can enroll in SOS 590: Reading and Conference with the approval of an instructor and the student's Chair or Co-chair. This allows students to complete individualized course work that is not offered in other classes.

To enroll in SOS 790, a student should approach a faculty member who specializes in the subject the student wants to cover in the course. The instructor and student will develop a proposal which includes:

1. The content of the course.
2. How the course relates to the program of study and/or research project.
3. How success in the courses will be evaluated (deliverables, research papers, exam, etc.)
4. A resource list that clarifies readings and/or other methods that may be used.

After this proposal is finalized, the student will submit a [Reading & Conference Request Form](#) and attach the statement to the form. The instructor and student's committee Chair or Co-chair will sign the form.

The form needs to be submitted no later than 4 weeks prior to the start of the semester.

9.4. Thesis or Scientific Paper

Course	Title	Credits
SOS 596	Scientific Paper	6
SOS 599	Thesis	6

Students must take six credits of SOS 599: Thesis or SOS 596: Scientific Paper to complete the degree. These classes are offered every semester for variable credits, which means the student chooses the number of credits at the time of enrollment and lists their committee chair as the instructor. Students typically take 3 credits each

semester in their final year or all 6 credits in their final semester, based on the timing of their research and writing. Students cannot enroll in Thesis or Scientific Paper credits until they have an approved research proposal on file with the department. For more details, see the Culminating Experience section of this handbook.

These classes require special permission to enroll, which is requested via the [Course Override Request Form](#) on the SOS website. A screenshot showing the instructor's permission to register must be included in the request.

10. Program Milestones

The SOS Graduate Committee has developed a list of milestones and deadlines to keep students on track with university and department requirements. The table below lists the major milestones followed by suggested actions students take to stay on-track, develop professionally, and find future funding opportunities. Each student's committee may have additional items they request or require of the student.

<p style="text-align: center;">Fall, Year 1</p> <p>Attend orientation</p> <p>Take classes</p> <ul style="list-style-type: none"> • SOS 510 (3) • SOS 525 (3) • SOS 589 (1) • 1 elective (3) <p>Meet cohort & peers</p> <p>Submit iPOS with chair by end of semester</p> <p>Attend events & network</p> <p>Apply for funding as needed</p>	<p style="text-align: center;">Spring, Year 1</p> <p>Take classes</p> <ul style="list-style-type: none"> • SOS 520 (3) • <i>Methods elective (3)*</i> • <i>General elective (3)</i> <p>Submit annual review by February 15</p> <p>Submit funding apps by February 15</p> <p>Add remaining committee members to iPOS by March 31</p> <p>Submit research proposal by March 31</p> <p>Attend events & network</p>
<p style="text-align: center;">Fall, Year 2</p> <p>Take classes</p> <ul style="list-style-type: none"> • SOS 589 (1) • <i>Normative dimensions elective (3)</i> <ul style="list-style-type: none"> • <i>General electives (3)</i> • <i>Culminating experience (3)</i> <p>Meet regularly with mentor</p> <p>Attend events & network</p>	<p style="text-align: center;">Spring, Year 2</p> <ul style="list-style-type: none"> • Take classes SOS 581 (3) • <i>Culminating experience (3)</i> <p>Apply to graduate (late fee after February 15)</p> <p>Complete and defend thesis or capstone</p>

*The methods elective can be taken in another term, but it needs to be completed successfully before enrolment in thesis or capstone credits.

Complete details on milestones are listed throughout the handbook in related sections. For questions or clarification, students can contact the graduate coordinator at SOSGradAdvising@asu.edu.

11. Culminating Experience

11.1. Research Proposal

All master's students must present a written research proposal to their committee before they can register for Thesis or Scientific Paper credits.

There is no required format for the proposal, but students can view examples of past students' proposals on the [Exams, Capstones and Culminating Events](#) website. For expectations about the proposal contents and formatting, the student must consult with their committee. Most proposal defenses are held informally between the student and the student's committee, but the chair may request the student hold a more formal defense that is open to the public.

Students must inform the Graduate Coordinator by email of their intention to hold a proposal approval meeting at least two weeks prior to the meeting. The email must include the following information:

- Student name
- Student id
- Meeting date and time
- Degree program
- Anticipated graduation term
- Thesis or Scientific Paper
- Tentative document Title
- Name and email of each committee member

The Graduate Coordinator will create a Thesis or Scientific Paper Proposal Results Form. This form, signed by the entire committee must be received by the Graduate Coordinator for the student to enroll in culminating experience credits (SOS 596 or SOS 599).

11.2. Document Format

All theses and scientific papers must meet a certain standard as a recognizable product of ASU. The student's committee and department expect to see evidence of careful attention to style and format in the document that the student presents as part of their culminating experience.

Students completing a scientific paper must follow the formatting guidelines set by the publication (e.g., peer-reviewed journal) to which they intend to submit their paper. The student should discuss appropriate publications and formatting questions with their committee.

Students completing a thesis must follow the [formatting guidelines](#) set by the Graduate College.

11.3. The Defense

The student's supervisory committee will conduct an oral examination in defense of the thesis or scientific paper. Defenses are open to all members of the university community. Oral defenses are to be held on an ASU campus during regular business hours (Monday-Friday, 8:00 AM – 5:00 PM) to facilitate student, faculty, and public access. Students are encouraged to defend the thesis or scientific paper during the fall or spring semester since many faculty members are not on campus over the summer and the university has strict rules about committee members being present at the defense. The Graduate College lists tips on their website for [preparing for the defense](#).

11.3.1. Eligibility

Students must meet the following criteria to be eligible to defend:

- Have an approved research proposal on file with SOS.
- Have a current iPOS on file that lists all classes and committee chair, co-chairs, and members accurately.
- Have a minimum cumulative grade point average of:
 - 3.25 for all classes listed on the iPOS (both undergrad and graduate-level classes).
 - 3.25 cumulative for all graduate classes taken (even if not on the iPOS).
 - 3.00 cumulative for all undergrad classes taken (that are not on the iPOS), and
- Be in good standing with the department and university.

11.3.2. Procedures and Deadlines

The Graduate College has very specific rules related to [steps and deadlines for defenses](#) on their website. Students must become familiar with this information. Failure to comply with these deadlines may result in delayed graduation and the requirement of an additional semester of registration and tuition payment. The graduate coordinators hold graduation advising sessions at the beginning of fall and spring semesters, reviewing all the steps and deadlines for graduation. Students are encouraged to attend exit sessions the semester before they graduate and their final semester. See the Graduation Advising Session section of this handbook for more details.

Although some steps listed on the Graduate College's website are specifically for thesis students, SOS aligns the scientific paper defense and graduation deadlines with the thesis deadlines for ease and equity purposes.

11.3.3. Scheduling a Defense

Students will work with the entire committee toward a defense date. The entire committee must review the complete draft before a defense date can be determined to ensure the student is ready for the defense step. Reviews of the draft will take at least two weeks, but the student should submit the draft at least a month prior to the desired defense date. Failure to provide enough review time to the entire committee may result in postponement of the defense date or graduation term.

The defense must be held on campus during normal business hours (Monday-Friday, 8am-5pm) and not on an observed university holiday.

Once the committee agrees on the day and time of the defense, the student needs to contact the Graduate Coordinator for instructions on how to reserve a room. Once the reservation is confirmed, the student may move on to the next steps in the process.

11.3.3.1. Scientific Paper

Together with the instructions on how to reserve a room, the Graduate Coordinator will send students the MA/MS Defense Announcement Form. Students must submit this form to the Graduate Coordinator at least ten business days prior to the oral defense. The document must be in MS Word format in the event it needs to be edited for formatting purposes.

Scientific paper students do not schedule their defense through My ASU or submit a draft of their paper to the Graduate College's format editor. Those steps are for thesis students only.

11.3.3.2. Thesis

At least ten business days prior to the oral defense, students defending a thesis must:

1. Send a copy of their complete thesis draft to the Graduate College format review team through the iPOS.
2. Fill out the ASU Design Aspirations page in their iPOS. This page is located under the Format tab (without completing this step students cannot upload their document for format review).
3. Upload their document on the Document Formatting page. This page is also located under the Format tab.
4. Schedule their defense through [My ASU](#).
5. Submit MA/MS Defense Announcement Form to the Graduate Coordinator. The document must be in MS Word format in the event it needs to be edited for formatting purposes.

11.4. Reporting Results

Thesis defense results are entered directly into a student's iPOS. Scientific Paper results are reported on a Scientific Paper Results Form. The Graduate Coordinator creates the form and send it to the committee.

11.4.1. Scientific Paper Results Form

The Graduate Coordinator will create a Scientific Paper Results Form and send it to the committee. Each committee member will report the defense results on the form. The Chair or one Co-chair will provide details if revisions are required and sign off on completed revisions.

11.4.1.1. SOS 596 Grade: Scientific Paper Only

Each student's instructor in SOS 596: Scientific Paper (usually a student's chair) must enter a grade for the student before the end of each semester in which the course is taken. The passing grades are any grade between an A+ and a B. Ys and Zs are not accepted for this course by the Graduate College. The deadline for entering grades is posted on the [Graduate College's deadlines](#) webpage and relates to the "culminating experience iPOS data" item.

11.4.2. Thesis Results

Each committee member enters the defense result in the student's iPOS. If the student has to revise their dissertation, then the chair/co-chairs must indicate this in the iPOS. Students have up to one year to complete required committee revisions, must be continuously enrolled, and must meet the graduation deadlines for the term in which they complete the revisions and graduate.

After the revisions are complete and approved, the chair/co-chairs update the iPOS to indicate that revisions are complete. The final result needs to be entered in the iPOS by the date indicated on the Graduate College [Graduation Deadlines](#) webpage.

11.5. Publication

11.5.1. Scientific Paper Publication

Students writing a scientific paper for their culminating experience must submit a final copy of their committee-approved scientific paper and a completed form to their Graduate Coordinator. Students should contact their Graduate Coordinator for instructions.

11.5.2. Thesis Final Format Review & Publication

Students will work with the Format Team in the Graduate College (likely in several rounds) until the document is approved for publication. Students writing a thesis must submit the approved version of the paper to ProQuest. The deadline is published on the Graduate College's website.

Failure to meet all [Graduate College deadlines](#) on all the aforementioned tasks will result in delayed graduation and will require the student to register for another semester (SOS 795 Continuing Registration for 1-credit) and pay tuition.

12. Graduation

12.1. Exit Advising Session

The SOS graduate coordinators co-facilitate a meeting about graduation at the beginning of the fall and spring semesters, shortly before the graduation application deadlines. The meetings focus on procedures, deadlines, and helpful tips for completing all steps of the graduation process on time. Information on graduation ceremonies is also included.

All students are welcome to attend, though student graduating within one year are the target audience. Students may attend more than one exit session if desired.

12.2. Applying to Graduate

Every student is required to [apply for graduation](#) the semester in which they plan to complete their degree (including MIP) or certificate. The university lists graduation application deadlines on the [Academic Calendar](#). Students can apply after the deadline but will have to pay a late fee. A separate application is required for each degree or certificate program. It's important that students update their mailing address in My ASU prior to applying for graduation so the diploma gets mailed to the correct address.

Students are encouraged to attend a graduation exit session to learn about all items required for their program and unit to graduate on time. Students will not be able to apply

to graduate if they are not in good standing or have issues on the interactive plan of study (iPOS).

12.3. Completing Program Requirements

To be approved for graduation, all students must meet the following requirements. Failure to meet these requirements will delay or prevent graduation.

- Update the iPOS to ensure all program requirements are met and the correct committee members are listed (this can't be changed after a defense is scheduled).
- Complete any course requirements for incomplete classes required by the plan of study and classes taken in the final semester.
- Ensure all grades listed on the transcript meet university requirements, including grades for research and culminating experience courses.
- Pass the final thesis or scientific paper defense and submit all related paperwork.
- Check My ASU for any remaining fees or holds and remedy them.

Please see the related sections of this handbook and contact your graduate coordinator for more information on each requirement listed above.

12.4. Commencement and Convocation

There are two main ceremonies during graduation week, each requiring separate RSVPs:

- **Commencement** is the university-wide graduation ceremony (the graduate students' ceremony is separate from the undergraduates' ceremony), facilitated by the President of the University. Degrees are conferred at this ceremony.
- **Convocation** is the College of Global Futures graduation ceremony. Graduates walk across the stage in front of a smaller audience. Hoods are already worn since degrees are conferred at Commencement. The College of Global Futures will send additional information about graduation directly to graduation-eligible students. Additional information can also be found [here](#).

There are also [special interest and cultural convocations](#) in which students can participate.

Graduation regalia (cap with tassel, gown, and hood) is required for all students to participate in these ceremonies and are not provided by ASU. These items are available to purchase either on campus or online. Students are responsible for ordering, purchasing, and picking up their regalia.

12.5. Diploma and Transcripts

ASU mails diplomas shortly after the conferral date, provided that there are no holds preventing the generation of the diploma (e.g. no pending graduation application on file, a balance on the student's account, or missing grades).

If a graduate needs verification of program completion in the interim before the diploma is received, they may submit a [Graduation Letter Request](#) to obtain an official letter stating that the requirements of the program have been met. The website also includes directions on completing an Enrollment Verification form if this is something required by any hiring agencies.

Students may also request their unofficial or official [transcripts](#) on My ASU. Transcripts will not show that the degree is completed until the degree conferral date, which can be found on the [Academic Calendar](#).

13. Unique Opportunities

13.1. Concurrent Degrees

There are no formally approved concurrent degrees for the MA and MS programs. Students who are interested in pursuing another degree concurrently with their MA/MS in Sustainability must do the following:

1. Obtain a written memo from both program directors giving them permission to enroll concurrently in both programs.
2. Apply to each program and pay any application fees.
3. Upon admission to the second program, submit a Degree Selection Form and the two written memos to the Admission Office. The Degree Selection Form will become available through a link on the My ASU page.

The main benefit of pursuing concurrent degrees is the opportunity to share a percentage of credit hours between the two programs, allowing students to earn two master's degrees in two to three years.

The Graduate College's [Policies and Procedures Manual](#) outlines many details associated with pursuing two degrees concurrently. Students considering this option should take time to read through these details carefully and consult an advisor in both academic units. Some degrees have different tuition and program fees.

13.2. Graduate Certificates

The Graduate College's [Policies and Procedures Manual](#) outlines the many details associated with pursuing a certificate at the same time as a graduate degree. ASU has a variety of certificates to choose from. Students can explore possibilities using [Degree Search](#).

Students must meet eligibility requirements, apply to, and be admitted to the certificate program. Students considering this option should take time to read these details carefully and consult an advisor in both the unit that offers the degree program and the unit that offers the certificate. Please note that some certificates have additional course and program fees.

13.3. Study Abroad

There are several exciting [study abroad](#) opportunities that may be of interest to graduate students. New opportunities are posted regularly.

14. Tools for Success

14.1. Master List of Classes

The Master List of Classes is a spreadsheet that contains preapproved classes for each program that fulfill stated requirements. The list is located on the [SOS Grad Student Resources website](#) and is maintained by the graduate coordinators. The list also contains a large number of preapproved general electives. Students who wish to take a (non-core) course not listed on the Master List toward their plan of study must receive permission through a petition process.

Students should consult with faculty and/or their graduate coordinator on course selection for degree requirements.

14.2. Interactive Plan of Study (iPOS)

The [interactive plan of study](#) (iPOS) functions as an agreement between the student, the School of Sustainability, and the Graduate College. The iPOS contains certain

requirements such as coursework, a committee, and a culminating experience, which must be specified before the final plan of study can be approved. Your advisor is the primary contact for questions regarding the iPOS.

[The Graduate College Policy Manual](#) stipulates that graduate students are required to complete their iPOS in their first enrolled semester. The School of Sustainability therefore requires that students submit the iPOS, including one chair or two co-chairs, by the end of the first semester. Failure to submit the iPOS by the end of the first semester could result in academic probation for the student for violation of school policies. The remaining committee members must be added by March 31 of the first year. This allows the graduate coordinators, faculty chairs, and director of graduate studies time to review plans of study before the end of the first spring semester. The committee must be faculty that are pre-approved to serve on SOS MA and MS committees. Contact your graduate coordinator to find out if a faculty member is approved to serve on your committee.

Upon approval, students are expected to keep the iPOS up to date by checking it at the start of each semester and making changes as needed. At a minimum, students must check and update (if needed) the iPOS by March 1 each year as part of the annual review process. See the Annual Review of Student Performance section of this handbook for more details.

Students can update iPOS courses (add and remove classes) and adjust their committees at any time unless on an approved leave of absence from the university.

14.3. Suggested, Ongoing Actions for Success

Participating in the following events and paying attention to the action items listed below will increase your chances of successfully completing your program.

- Attend orientation, welcome events, and the SOS fall camping trip.
- Meet faculty and students; build networks.
- Register for core classes and pass with “B-“ or better; maintain a cumulative GPA of 3.25 or higher.
- Meet with faculty mentor, chair, co-chairs, or supervisory committee at least once a semester to discuss research goals, semester goals, courses, and progress.
- Look for and apply to funding opportunities. Opportunities may come from the SOS graduate newsletter, faculty, other students, student organizations, independent research, etc.
- Seek out conferences to attend and other professional development opportunities to pursue.
- Consider taking a study abroad class or completing an internship.
- Participate in workshops and lectures offered by SOS and GIOSI, including career development opportunities.
- Always maintain an updated LinkedIn account and curriculum vita or resumé. The [SOS Career Advisor](#) can help you with both items.

15. Policies

15.1. Academic Calendar and Time Zone

Students should pay careful attention to dates outlined in ASU’s [Academic Calendar](#). Important dates, such as the start, end and withdrawal deadlines for each session are included in this calendar.

Assignments and assessments will not be due on observed holidays. However, due to the accelerated nature of online courses, online students should not plan to take time off from studying and coursework due to holidays.

All timeframes used in class follow Arizona Mountain Standard Time. Arizona does not observe daylight saving time from March through November; therefore, the time in Arizona will not align with other places that are on MST for half the year.

15.2. Time Limit

Students are expected to complete the master's degree program within two years. In some instances, students may need additional time to complete the culminating experience or concurrent degree programs; the time limit for these students should not exceed three years.

Per Graduate College policy, all work toward a master's degree must be completed within six consecutive years. The six years begin with the semester and year of admission to the program. Graduate courses taken prior to admission that are included on the Interactive Plan of Study (iPOS) must have been completed within three years of admission to the program.

Any exception to the time limit policy must be approved by the unit and the Graduate College. The Graduate College may dismiss students who are unable to complete all degree requirements and graduate within the allowed maximum time limits.

15.3. Enrollment and Leave Policies

The academic unit and university have firm policies related to continuous enrollment and requesting leaves of absence. The most common enrollment issues and questions are addressed below. Additional information can be found in Graduate College's [Policies and Procedures Handbook](#).

15.3.1. Registration & Enrollment

Students register for classes through My ASU. If a student cannot register, they may have a registration hold on their account, which would be noted in My ASU. In My ASU, the student can click on the hold title and a box with additional information about the hold will appear, including information on resolving it.

15.3.2. Drop/Add Deadline

The [Academic Calendar](#) lists specific dates and deadlines for each semester. The School of Sustainability does not allow requests to drop courses past the drop/add deadline. Instead, a student who no longer wishes to take a course will need to withdraw from it. A withdrawal will result in a "W" grade on the student's transcript. A "W" grade may negatively impact students receiving student loans and lowers the student's pace rate, which is a measurement of credit hours *attempted* versus credit hours *successfully completed*. The only way to avoid a "W" grade is to drop the class during the university's add-drop period. The School does not back-date course drop paperwork.

To add a class after the drop/add deadline, students can fill out an Enrollment Change Request. The student needs to collect all signatures on the form. The Enrollment Change Request form can be found on the [Quick Reference: Policies and Procedures](#) webpage under the Late Enrollment or drop/add request section. The student can send the form by email to the Graduate Coordinator or give it in person.

15.3.3. Continuous Enrollment

Once admitted to a graduate degree or certificate program, students must register for a minimum of one credit each fall and spring (and sometimes

summer) of their graduate education, including the term in which they graduate. This includes periods when students are engaged in research, writing, exams, or other work beyond the completion of coursework requirements or are in any way utilizing university resources, facilities or faculty time.

Registration for every fall semester and spring semester is required. Summer registration is required for students taking examinations, completing culminating experiences, conducting a doctoral prospectus, defending theses or dissertations, or graduating from the degree program.

Grades of “W” (withdrawal) or “X” (audit) are not considered valid registration for continuous enrollment purposes. “W” grades are received when students officially withdraw from a course after the course drop deadline. “X” grades are received for audit courses. Additionally, students completing work for a course in which they received a grade of “I” (incomplete) must maintain continuous enrollment as defined previously.

15.3.4. Leave of Absence

Graduate students planning to discontinue registration for a semester or more must submit a Leave of Absence request via their Interactive Plan of Student (iPOS). This request must be submitted and approved before the anticipated semester of non-registration. Students may request a maximum of two semesters of leave during their entire program. Having an approved Leave of Absence by the Graduate College will enable students to reenter their program without re-applying to the university.

A student on leave is not required to pay fees, but in turn is not permitted to place any demands on university faculty or use any university resources. Examples of utilizing university resources can be found in the [Graduate College’s Policies and Procedures Handbook](#).

Students who do not enroll for a fall or spring semester without an approved leave of absence by Graduate College have “broken enrollment” and are considered withdrawn from the university under the assumption that they have decided to discontinue their program. Students removed for this reason may reapply for admission to resume their degree program in a later cohort; the application will be considered along with all other new applications to the degree program. Although a student who has broken enrollment might be able to register for the next semester without reapplying, the Registrar’s Office will discover the lapse in continuous enrollment no later than graduation. A student who has broken enrollment cannot graduate without reapplying, being readmitted, and possibly repeating classes due to the ASU pre-admission credit policy, found in the [Graduate College Policies and Procedures Handbook](#).

If a student has an approved interactive plan of study (iPOS) on file, then they submit the leave request through the iPOS system’s petition section. If they do not have an approved iPOS on file, they can visit their iPOS, check the box on the welcome page indicating they have read, understand, and will abide by all Graduate College policies, click on save, and then submit the leave request on the petition page.

Students should submit a leave of absence request at least two weeks before the start of the term in which they plan to be on leave and notify the graduate coordinator. Failure to meet this deadline may result in a denied

request or one that is not processed in time. The student's alternative is to register for the SOS 595 Continuing Registration placeholder class, which is one credit hour, and will keep the student actively enrolled for the semester. Tuition is required for Continuing Registration but there is no course work required.

15.4. Pre-Admission and Transfer Credits

Credit hours completed at ASU or at another regionally accredited U.S. institution or international institution officially recognized by that country, before the semester and year of admission to an ASU graduate degree program, are considered pre-admission credits.

With the approval of the academic unit and the Graduate College office, students may include a maximum of 12 graduate-level credit hours with grades of "B" or better that were not used towards a previous degree. Preadmission credits must have been taken within three years of admission to the ASU degree or certificate program to be accepted. Accelerated Bachelor's/Master's programs may use a maximum of 12 pre-admission credits which may include up to a maximum of 12 hours shared between the Bachelor's and Master's program. Students in accelerated programs should contact their advisor to ensure proper sharing of credit hours. For more details, review the [Graduate College's Policies and Procedures Manual](#).

15.5. Grades

Students must reach out to their instructors for any classes where grades have not been entered or where they do not match the passing grades listed below. Incorrect grades can delay or prevent conferral of a degree. The graduate coordinator will work with the scheduler to post grades prior to graduation in cases where faculty are unable to post them. The table below indicates grades needed to pass specific classes. Any "NR" (not recorded) grade on a transcript will prevent a student from graduating.

Course	Title	Final Passing Grade
SOS 590	Reading and Conference	"Y" or "A" through "B-", if taking for a letter grade
SOS 592	Research	"Y"
SOS 595	Continuing Registration	"Z" (This is the only class where a "Z" is the final grade)
SOS 596	Scientific Paper	Must be a "B" or higher to graduate
SOS 599	Thesis	"Y"

A "Z" grade for Research and Thesis means work is still in progress. "Z" grades are often used for these classes until the student is about to graduate and has finished the culminating experience requirements and is no longer "in progress" of completing the degree.

If a student takes Scientific Paper in multiple semesters instead of one semester for six credits, then the grade will appear as "NR" or "Y" instead of a final A-E letter grade until shortly before graduation. After the graduate coordinator receives all culminating experience items required of the student, the final grade for Scientific Paper will be processed. Note that items received after the deadline may result in delayed graduation.

SOS 595 – Continuing Registration cannot be added to the iPOS.

15.6. Incomplete Grades

An instructor can only give an "I" grade (incomplete) when a student, who is otherwise submitting acceptable work, is unable to finish required coursework by the end of the

semester due to illness or other unforeseen circumstances. Unfinished work must be completed with the same instructor, except under extenuating circumstances.

Incompletes are given at the discretion of the instructor of a course and should not be expected. Students granted an incomplete must submit a [Request for a Grade of Incomplete](#). This form serves as a contract with the instructor, outlining the work required and the timeline for completion. The timeline cannot exceed one calendar year (e.g. end of fall 2024 to end of fall 2025), but the instructor may choose an earlier completion date.

Once coursework has been fulfilled, a grade will be assigned. The grade must be entered within the calendar year, so the student should allow a few weeks for the instructor to grade each assignment. If the student does not complete coursework within the period stipulated by the instructor (on the contract), then the student may receive an unsatisfactory or failing grade for the course.

In the case that the professor gives the student the full calendar year within which to complete the course, and the course is not complete within that time, then the incomplete will become permanent, and the student will have to re-take the course if it is a required course. The School of Sustainability permits only two incompletes on a student's transcript at any time. More than two incompletes is cause for academic probation. More than two permanent incompletes is grounds for dismissal from the program.

15.7. SOS Petition Process

Students who wish to request special permission or exemption from School of Sustainability policy may do so by completing a [Graduate Student Petition for SOS Policy Exemption](#). The form is typically used for requesting to add a course to the plan of study that is not currently approved to fulfill degree requirements. However, this form may also be used to request the extension of a milestone deadline or for general requests to appeal SOS policy.

15.8. Grade Appeal and Academic Grievance Process

The College of Global Futures follows the university policy for grade appeals. Outlined on the college's website are the steps a student can take if they wish to appeal a grade or the results of a defense or exam. This process only applies to courses and programs offered through the College of Global Futures. If the course or program is offered through another unit, the student will need to reference that unit's process. You can find information about which unit offers a course by clicking "Full Class Details" on the course in the course search tool and you will see the unit next to "Offered by".

It is recommended that this process be pursued in the semester following the issuance of the grade in dispute (but before commencement) to protect the student from retaliation. Students who believe they are victims of retaliation should immediately contact the Dean of the college.

16. Satisfactory Academic Progress (SAP) Policy

16.1. Grade Point Averages (GPAs)

Graduate students must maintain the following minimum grade point average (GPA) requirements to maintain satisfactory academic progress and graduate:

- The iPOS GPA must be 3.25 or higher and includes all courses that appear on the student's approved iPOS. The iPOS GPA includes all courses that appear on the student's approved iPOS.

- The Overall Graduate GPA must be 3.25 or higher. The Overall Graduate GPA includes all courses numbered 500 or higher that appear on the transcript after admission to the graduate program. This includes shared coursework if enrolled in an approved accelerated bachelor's/master's program.
- The Cumulative GPA must be 3.00 or higher. The Cumulative GPA includes all courses completed at ASU the graduate career.

Grades lower than a "B-" cannot appear on the iPOS but will be included when calculating the Overall Graduate and Cumulative GPAs. Courses with an "I" grade cannot appear on the iPOS.

16.2. Satisfactory Academic Progress Policy

Academic excellence is expected of students doing graduate work. Failure to adhere to the policies below may result in academic probation or a recommendation to the Graduate College for withdrawal from the degree program.

Satisfactory academic progress includes:

- Satisfy all requirements of the graduate program as described in this handbook.
- Maintain continuous enrollment each fall and spring semester of the program.
- **Grade Point Averages:** Maintaining minimum iPOS, Graduate, and Post-Baccalaureate GPAs as outlined in the preceding section of this handbook.
- **Individual Course Grades:** Grades lower than "B-" are not allowed for any courses listed on a student's plan of study. If a student receives a grade of C+ or lower, then they must re-take the course or receive permission to remove and replace the course in their plan of study.
- **Thesis or Scientific Paper Grades:** Per Graduate College policy, SOS 592: Research and SOS 599 Thesis may only receive grades of "Z" (research in progress), or "Y" (research is satisfactorily complete). In order to graduate, required research and thesis hours must have "Y" grades posted. Students doing a scientific paper must earn a "B" or higher in SOS 596: Scientific Project.
- **Incomplete Grades:** The School of Sustainability permits only two incompletes on a student's transcript at any time. More than two incompletes is cause for academic probation. More than two permanent incompletes is grounds for dismissal from the program.
- Meet all program deadlines, including:
 - **Time Limit for Completing the Thesis or Scientific Paper proposal:** MA/MS students should submit their culminating experience proposal before the start of their third semester, but no later the end of the third semester if they intend to graduate in two years.
 - **Time Limit for Completing the Program:** Most students complete the program in two years (three years if enrolled concurrently in another graduate program). Failure to complete the program within three years may result in probation or dismissal from the program. If an extension is granted, students must complete all program requirements within a consecutive six-year period, which begins with the semester of admission to the program. The Graduate College dismisses students who are unable to complete all degree requirements and graduate within the allowed maximum time limits.

16.3. Annual Review of Student Performance

To ensure that students complete their degrees in a timely manner, get the most out of their experience at SOS and meet requirements of the degree and School, the Graduate Committee and student's faculty advisors will review student progress annually. Students who are not making satisfactory progress may be placed on probation or dismissed from the program, according to university regulations.

The graduate coordinator will send the students the annual review survey in February. Students then submit the completed survey, current transcript, and their updated CV/Resume to the Graduate Coordinator by March 1.

The Graduate Coordinator will send these documents to the student's Chair on one Co-chair, who will review the documents and provide feedback. This feedback is then sent to the students by the end of the spring semester.

16.4. Academic Probation and Dismissal Policy

A student may be placed on academic probation if they meet any of the following criteria:

- The student does not meet GPA as outlined in the satisfactory academic progress policy.
- The student does not meet grade requirements as outlined in the satisfactory academic progress policy.
- The student has more than two incompletes on their transcript since starting the program.
- The student does not meet milestones specified in the graduate handbook by the deadlines expressed therein.
- The student fails to complete the program within the time to completion specified in the graduate handbook.

Students will be notified by email and letter (sent to the student's listed mailing address) if they are being recommended for dismissal from the program. For a ground campus international student to be dismissed effective immediately, the school's advisor must provide a written document to the international student (as early in the process as possible) letting them know that being dismissed from a degree program can have immediate consequences regarding their visa status.

A student may be dismissed from a graduate program with or without first being placed on probation if:

- The student is on academic probation because their GPA has fallen below the minimum GPA as outlined in the Satisfactory Academic Progress Policy section or below 3.00 for all post-baccalaureate courses taken at ASU, and the student fails to bring the GPA to required levels by the deadline specified in the probation letter.
- The student receives a lower grade than what is required while on academic probation.
- The student has more than two permanent incompletes since starting the program.
- The student fails to meet milestones specified in the graduate handbook.
- The student fails to meet conditions stipulated in their probation letter; or
- The student violates terms of the [Student Code of Conduct](#).

16.4.1. Academic Probation and Dismissal Appeal Process

A student may appeal any action concerning academic probation or dismissal by petitioning through their school within 10 business days, using the [College of Global Futures Grade Appeal and Academic Grievance Form](#).

Appealing probation status follows the Grade Appeal and Academic Grievance Process. The dismissal appeal process follows the process outlined below. Students can voluntarily withdraw from their degree program at any time during the dismissal/appeal process, thereby avoiding having a dismissal on their record.

16.4.1.1. Dismissal Appeal Process – School Level:

The designated person or committee within the school reviews the student's appeal. Possible outcomes include:

1. If the student does not appeal within the specified timeline in their letter, the school designee will notify the student in writing that they will be recommended to the Graduate College for dismissal.
2. The school designee notifies the student in writing of a successful appeal. The letter should include any stipulations or restrictions. For example, if the student is allowed to continue in the program under the condition of academic probation, the letter must outline specifically what the student needs to accomplish and in what timeframe to obtain academic good standing.
3. The school designee notifies the student in writing of an unsuccessful appeal. The letter will state that the school is recommending dismissal from the degree program. The student has the right to appeal the recommendation of dismissal to the college and they should send their appeal to the college's Associate Dean for Student Success, Sharon Hall (sharonjhall@asu.edu) and copy Lisa Murphy (lisa.m.murphy@asu.edu) and the point of contact they've been working with in the school within 10 business days.

16.4.1.2. Dismissal Appeal Process – College Level:

The school provides the college-level designee with a letter recommending dismissal of the student, along with supporting documentation. The designated person or committee within the college reviews the student's appeal. Possible outcomes include:

1. If the student does not appeal within the specified timeline in letter, the college designee will notify the student in writing that they will be recommended to the Graduate College for dismissal.
2. If the student does appeal within the specified timeline in the letter, the college designee will notify the student in writing that the college-level appeal was received and will be reviewed.
3. The college designee notifies the student in writing of a successful appeal. The letter should include any stipulations or restrictions (e.g. if the student is allowed to continue in the program under the condition of academic probation, the letter must outline specifically what the student needs to accomplish and the timeframe to obtain academic good standing).
4. The college designee notifies the student in writing of an unsuccessful appeal and that they will be recommended to Graduate College for dismissal.

16.4.1.3. Graduate College Review of Dismissal:

If the student does not appeal at the college level, or if the appeal is denied, the college designee sends a recommendation for dismissal to the Graduate College along

with supporting documentation. Graduate College reviews the case, notifies the student of the final dismissal decision and sends copies of the notification to the school and college.

17. Student Rights and Responsibilities

It is the responsibility of each student to understand and observe all procedures and requirements specified by the ASU Graduate College and the School of Sustainability. All students are required to read and understand the Graduate Handbook and ASU's [Graduate Policies and Procedures](#) and to adhere to the [Student Code of Conduct](#). Faculty and staff provide academic advice and assistance, but the ultimate responsibility for meeting degree and other requirements remains with the student. Students should frequently check their My ASU page for notifications about enrollment, billing and financial aid, and other reminders.

17.1. ASU Email

All ASU students are required to have an active ASU email address. Students may forward their ASU email to another preferred account. It is important that students check their ASU email frequently, so they do not miss important notices. Arizona State University and the School of Sustainability conduct their business via ASU email only.

17.2. Culture of Respect

ASU is a community and a professional work environment. Graduate students are expected to treat peers, teachers, students, staff, and members of the ASU community with respect and to work with them in a professional manner, both in person and online. Sustainability graduate students are representatives of the School of Sustainability and the university. SOS expects its students to be good representatives who recognize that poor behavior by one student impacts others by creating a negative perception of the school.

17.3. Diversity and Inclusion

ASU is committed to building excellence, enhancing access to exemplary education, and having an impact on our community, state, nation, and the world. Doing this requires our faculty, staff, and students to be diverse so that we learn from the broadest perspectives and engage in the advancement of knowledge with the most inclusive understanding of the issues we address through our scholarly activities.

Diversity is defined in terms of representation and inclusion. Representation reflects the extent to which our students, staff, faculty, and administrators proportionately reflect the regional and national populations served by our public institution. Inclusion encompasses empowerment and amplifying voices among all members of the university community in the areas of scholarship, teaching, learning, and governance. Both are integral to how we ensure a just and equitable environment for everyone who is part of it, and one that is not undermined by bias, prejudice, harassment, or other forms of discriminatory attitudes and behaviors.

As a result, diversity is not only measured by race, ethnicity, country of origin, and gender, but also includes cultural identity, disability, gender identity, intellectual perspective, national origin, physical and mental abilities, religion, sexual orientation, socioeconomic background, veteran experience, and age. These aspects of identity belong to all members of our community and make us richer.

It is imperative that students treat each other and those they interact with, including instructors, faculty, and staff, with respect, kindness, and dignity. Discrimination will not be tolerated.

Resources for exploring diversity and inclusion at ASU are included below. For additional information on discrimination, harassment, and abuse, including what to do if you experience these or become aware of specific instances, the [ASU Office of Inclusion and Community Engagement](#) has additional resources, including information about ways to report your concern, such as the [ASU Hotline](#), [Incident Report Form](#), and a [Student Advocate](#) you can talk with about your situation.

- [To Be Welcoming implicit bias classes](#) from ASU/Starbucks Global Academy (30-60 mins each)
- [ASU's Office of Inclusion and Community Engagement website](#)

17.4. Title IX and Sexual Harassment

ASU prohibits all forms of discrimination, harassment and retaliation. To view ASU's policy please see <https://www.asu.edu/aad/manuals/acd/acd401.html>.

Title IX protects individuals from discrimination based on sex in any educational program or activity operated by recipients of federal financial assistance. As required by Title IX, ASU does not discriminate based on sex in the education programs or activities that we operate, including in admission and employment. Inquiries concerning the application of Title IX may be referred to the Title IX Coordinator or to the U.S. Department of Education, Assistant Secretary, or both. Contact titleixcoordinator@asu.edu or 480-965-0696 for more information. Office located at 1120 S. Cady Mall, INTDSB 284. For information on making a report, please go to www.asu.edu/reportit/.

17.5. Student Code of Conduct

The [Arizona Board of Regents \(ABOR\) Student Code of Conduct](#) sets forth the standards of conduct expected of students who join the university community. Students who violate such standards will be subject to disciplinary sanctions to promote personal development, protect the university community, and maintain order and stability on campus and in associated learning environments.

17.6. Academic Integrity

The College of Global Futures takes academic integrity seriously and requires students to:

1. Have a good understanding of [what academic integrity is](#) and [why it's important](#);
2. understand what types of activities and behaviors violate the [student honor code](#) and [ASU's academic integrity policy](#).
3. Have an awareness that [resources](#) exist to help prevent academic integrity violations.
4. [Report all academic integrity violations](#) as soon as they arise.

Each college/school has an [academic integrity officer](#) who can address questions related to academic integrity. If there are questions about a particular course, students should reach out to officers from the college/school that offers the course.

Newly admitted graduate students will receive a "priority task" in My ASU directing them to complete an online module on academic integrity. The module consists of a PowerPoint that outlines academic integrity and students must take a quiz and pass with an 80% or higher.

17.7. Community of Care

To maintain a community that promotes healthy, happiness, and safety for all of its members, ASU has mandated [Community of Care](#) training for all students, faculty, and staff. The modules provide information on health and safety, our behavior expectations, and resources available should you or someone you know need support. **Community of Care: Welcome Sun Devils** is a series of videos created by students to address our

shared values, community expectations, and code of conduct. **Community of Care: Coming to Campus** reviews ASU's response to COVID-19 and provides information about a healthy and safe return to campus. To complete these two training modules, you can log in to canvas.asu.edu and select the courses from your dashboard, or sign up at [Community of Care](#).

18. Tuition, Fees and Financial Support

18.1. Tuition and Fees

Students can estimate [tuition and fee costs](#) online. In addition to tuition, students are responsible for paying a number of required student fees. Currently, the School of Sustainability does not charge an additional program fee for this program, which uses general graduate tuition and fee rates for courses with the SOS prefix. Some courses have additional course fees and courses offered by other departments may charge a different tuition rate. Tuition and fees are set by the Arizona Board of Regents and are subject to change.

Additional expenses not covered by tuition and fees include the admissions application fee, immunizations, student ID card, textbooks, any equipment needed to access course materials, convocation regalia and the graduation application fee.

18.2. Residency for Tuition Purposes

Students who wish to be considered Arizona residents for lower tuition rates will have to work with the University Registrar to see if they qualify and to learn what paperwork and procedures are necessary to change their status to resident. The Registrar has an entire site dedicated to [Residency for Tuition Purposes](#).

18.3. Financial Support

Funding is never guaranteed. Students seeking financial support should investigate all funding opportunities within and beyond the School. Students are responsible for finding and securing funding to pay for their education.

18.3.1. Teaching Assistantships

SOS offers Teaching Assistant (TA) positions to select students, prioritizing PhD students first and MA/MS students next. However, not all MA/MS students will receive a TA position. Those who do receive one are not guaranteed a position as a TA beyond their signed funding agreement. Each spring, a call for applications will be sent in the weekly newsletter for open positions in the following academic year. Spring-only positions will be advertised in fall. Annual reviews must be submitted by March 1 of each year in order to be eligible for TA funding.

TA positions provide a stipend, tuition remission, and health insurance benefits. Stipend rates and percentage of benefit coverage may vary but are specified in the offer letter. For example, PhD students who have a master's degree (or an equivalent number of earned hours after starting the program) are paid slightly more than students who do not hold a master's degree or are in a master's program. Students must be in good academic standing and perform successfully in their TA role to retain their TA position or to be considered for a future open position. For additional details and regulations, see the [TA/RA Handbook](#).

TA assignments are typically made about a month before the semester begins. Confirmation of a student's assignment will also include important reminders and next steps to prepare for their assignment. Students who

apply for a TA will be notified when their application is received but will receive further notifications only if they are selected to be a TA. The department does not send periodic updates about the status of those on the application list for a TA position.

Students who hold TA positions in other departments or schools must send a copy of their signed offer letter to the graduate coordinator so their tuition and health insurance coverage can be waived by the university. Failure to do so may result in the student being billed for tuition and insurance.

18.3.2. Research Assistantships

Research Assistant (RA) positions may be funded by the School of Sustainability or tied to faculty-earned grants. Students who receive RA positions from the school will be assigned to a faculty member, usually because of a match between the student's skills and the faculty member's needs.

When faculty have grant funds to hire a student as an RA, they will select a student whose specific skills are valuable for the research grant. An RA most often works for a faculty member who serves on their supervisory committee, though this is not always the case. Students seeking RA opportunities should contact faculty members individually to seek out these positions. Please contact your graduate coordinator with any questions about this process.

RA positions provide a stipend, tuition remission, and health insurance benefits. Stipend rates and percentage of benefit coverage vary but should always be specified in the offer letter. Students must be in good academic standing to be eligible for this type of funding. For additional details and regulations, see the Graduate College's [TA/RA Handbook](#).

Students who hold RA positions in other departments or schools must send a copy of their signed offer letter to the graduate coordinator at sosgradadvisign@asu.edu each semester so the coordinator can enter their tuition waiver and health insurance coverage. Failure to do so may result in the student being billed for tuition and insurance.

18.3.3. Graduate Service Assistantships

The work expected for Graduate Service Assistant (GSA) positions can be similar to a TA or RA position; however, the GSA comes with a stipend only. Tuition remission and student health insurance coverage are not included in a GSA offer.

18.3.4. Scholarships, Grants and Fellowships

The School of Sustainability advertises funding opportunities throughout the year via the SOSGrad email listserv. The College of Global Futures also offers scholarships, fellowships, and grants for both current and incoming graduate students. The general application for SOS awards is due in spring each year for current and newly admitted students. Specific deadlines can be found on the [College of Global Futures Financial Support webpage](#).

The School offers culminating experience grants for graduate students who wish to attend professional development opportunities (workshops, conferences, meetings, etc.) or conduct research. These grants can help pay

for equipment, travel expenses, registration fees, etc. For complete details, please access the application through the [SOS Grad Resources Site](#).

The Graduate and Professional Student Association (GPSA) offers a variety of research and travel awards available to help students participate in academic and career-related activities.

The ASU [Graduate College](#) offers several fellowships and awards to fund conference travel and dissertation completion. Most of these awards require the student to be nominated by their school or college. Please see the individual award information for more details and contact your graduate coordinator if you have questions.

18.3.5. Student Loans and Need-Based Grants

Students who require funding assistance are encouraged to apply for [federal financial aid](#) if they are eligible (US citizens or Permanent Residents) and need funding assistance. The required form is called the [Free Application for Federal Student Aid](#) (FAFSA) and is free to submit. When students fill out a FAFSA, they are also automatically considered for need-based grant awards. Any questions related to student loans should be addressed to the ASU Financial Aid office. Please note that all graduate-level student loans are unsubsidized, which means students accrue interest on the loans while they are enrolled in school.

18.3.5.1. SAP Review

To remain eligible for student loans, students must meet GPA requirements and make satisfactory academic progress (pace rate) toward degree completion. Please visit the [Satisfactory Academic Progress](#) page for detailed information.

18.3.6. Employer Reimbursement/Tuition Assistance

Students are encouraged to speak to their employers about eligibility for tuition assistance or reimbursement. If assistance is available, important questions to ask include:

- Does the employer pay tuition up front or after grades are posted?
- If grades are required, what percentage of the course is covered for each grade (A, B, C, etc.)? Is there a minimum grade required for reimbursement?
- How soon will the employer reimburse the student after grades are posted?
- Is there a maximum amount the employer will pay for tuition per year?
- If there is a cap, is it calculated on a calendar or fiscal year?
- If the cap is per fiscal year, when does that year begin and end?
- Will the employer pay for additional fees or expenses such as books?
- What documentation is required after the course is complete?

18.3.7. ASU Employment

Some students seek employment at ASU to help pay for their education expenses or may already be employed by ASU. Not all employment positions provide a tuition benefit, so students should ask questions as needed. ASU offers a [qualified tuition reduction program](#) for certain types of positions.

Additionally, students can explore employment through the [Careers at ASU](#) page.

Management Intern is a generic title for a wide variety of jobs. Click on the job link to read about the specific job duties and qualifications. These jobs often include health insurance and tuition reduction benefits.

19. **Campus Safety**

To report an emergency on campus, students can simply dial 911 or use one of the emergency call boxes found on campus. These call boxes can be identified by their blue light. Non-emergency ASU police or campus safety matters should be directed to 480-965-3456.

ASU Alerts and information about life-threatening situations such as a major fire or armed suspect on campus are sent via three methods:

- [ASU LiveSafe](#) mobile app.
- Email to all ASU student, faculty, and staff accounts.
- Text message using the mobile phone numbers listed on your My ASU profile.

Best practices include completing your student profile with your mobile telephone number, enabling push notifications on your phone, and turning on location services. GPS data may provide ASU police more information if you report an incident or make a call, and it will allow you to receive geo-fenced advisory messages.

20. **Facilities and Room Reservations**

The School of Sustainability is located in the Rob and Melani Walton Center for Planetary Health (WCPH). Of particular interest to SOS graduate students is the third-floor graduate student space, which provides individual and collaborative workspace, wireless access, and a printer. There are kitchenettes with refrigerators, microwaves, and sinks on the second and fourth floors. SOS graduate students are responsible for cleaning up after themselves when utilizing the space. Procedures are subject to change.

20.1. **Building Access**

Graduate students will be granted access to the WCPH and the grad lounge on the 3rd floor at the start of their first semester in the program. To request access after orientation, please contact the graduate coordinators at SOSGradAdvising@asu.edu.

20.2. **Locker Policy**

Combination lockers are available in the grad lounge on a first come, first served basis. Students should not occupy more than one locker and should not plan to leave items in the lockers after closing, as space is limited.

20.3. **Room Reservations**

The current room reservation policy and procedures are on the school's [Quick reference: policies and Procedures](#) webpage, under the "Reserving space in the Walton Center for Planetary Health (WCPH)" section. Please contact your Graduate Coordinator for instructions on how to reserve a room.

21. **Resources**

Arizona State University and the School of Sustainability provide numerous resources to assist students. The following list includes some of the [many resources](#) that may be beneficial for graduate students while pursuing a degree. This information is subject to change. The most current information can be found on the [SOS Graduate Resources website](#).

21.1. SOS Graduate Advising

The College of Global Futures Student Services Center and School of Sustainability Graduate Advising Offices are open to all sustainability students and provide quality academic advising and support services to promote student success. Find office hours and schedule an appointment on the [Graduate Advising](#) webpage.

21.2. My ASU Portal

[My ASU](#) is an interactive, customized portal to a diverse range of student services, from financial aid to academic advising and course registration. Through the site, students can access their ASU email account and online course materials. My ASU also serves as a portal to the ASU Library and the source for downloadable software.

21.3. Sun Card

The [Sun Card](#) is Arizona State University's official photo ID card. Students may upload a photo and either pick up the Sun Card in the Sun Devil Card Services Office or have the Sun Card delivered by mail. Students will be charged \$25 for the card. A Sun Card is required to access some locations on campus, particularly the Graduate Lounge, office space, and kitchen in the Walton Center for Planetary Health (WCPH).

21.4. Housing

There is some housing available at the Tempe campus for graduate students, which can be found under [Upper Division Housing](#) on the University Housing site. However, most graduate students live off campus and the [Off-Campus Housing](#) webpage has helpful information for students seeking housing options.

21.5. Health Services and Insurance

ASU [Health Services](#) provides a number of services focused on the health and well-being of students, including student health insurance. International students are automatically enrolled in the ASU student health insurance plan. All other students must take steps to enroll in an insurance plan (if desired). Students can register through the Campus Services section of their My ASU page.

21.6. ASU Parking and Transit Services

Students can find information about parking permits and rules about parking at other campuses on the [Parking and Transit Services](#) webpage.

21.7. Campus Amenities

The hub of student life at the Tempe campus is the [Memorial Union](#) (MU). Students can find restaurants, live music, a gaming lounge, bank automated teller machines (ATM), and much more.

21.8. SOS Graduate Student Handbook

This handbook is an important resource for students. All program handbooks are available on the school's [Graduate policies, procedures and forms](#) webpage.

21.9. SOS Policies, Procedures and Forms Webpage

The School of Sustainability's [Graduate policies, procedures and forms](#) and the [Quick reference: Policies and procedures](#) webpage contains key information about school policies, procedures, and related forms. SOS staff will often refer students to this page.

21.10. Graduate College Policies and Procedures Manual

The Graduate College oversees all graduate programs at ASU and upholds university and graduate program rules and policies. All graduate students are responsible for

familiarizing themselves with [Graduate College Policies and Procedures Handbook](#) in addition to those specific to the academic unit.

21.11. TA/RA Handbook

The [TA/RA Handbook](#) provides an overview of ASU policies and support services pertinent to teaching and research assistants and associates. It includes information relating to:

- Conditions of appointment
- Types of appointment
- Benefits
- University policies

The teaching (TA) and research (RA) assistant/associate role is an important one to the ASU community. It provides graduate students with professional development opportunities that are unique to academia while supporting the university's teaching, research, and service missions.

While many of the general policies and expectations also apply to graduate service assistants (GSA) and graduate interns, GSAs and interns are not bound by the same eligibility requirements as TAs and RAs and do not receive the same benefits as TAs and RAs (e.g., tuition remission).

21.12. Canvas

Arizona State University provides online courses and course material through a Learning Management System (LMS) called [Canvas](#).

21.13. SOS Graduate Student Resources Site

The school's graduate advising team maintains a [Google site](#) where SOS graduate students can find resources related to their programs, milestones, funding, courses, and more. Examples of items on the site include:

- Sample comprehensive exams, prospectus proposals, and PowerPoint presentations.
- Lists of funding opportunities (scholarships, grants, fellowships).
- Current Master List of Classes spreadsheet.
- SOS Culminating Experience Grant application.
- Information about how to update your public ASU directory page (iSearch Profile).
- Instructions on how to order student business cards.

21.14. SOS Grad Representatives

Grad reps are student leaders elected by their peers. They serve for one academic year (fall to spring or spring to fall). They are also liaisons between the graduate student community and the faculty and administration of the School of Sustainability. They communicate feedback from the student body, attend faculty and high-level department meetings, and are invited to represent the graduate student community at special guest events. Grad reps also assist in planning graduate student events and communicate with prospective and new graduate students. Current Grad reps are listed on School of Sustainability [Graduate Representatives](#) page on the SOS Grad Resources Site.

Current students interested in becoming a future rep can discuss their interest with a current grad rep and ask to be included in the next election. Grad rep nominees must be in good academic standing and have a current SOS bio on the website. Voting takes place at the end of each fall and spring semester, as one (of the two) reps from each program is always transitioning off as a new representative is elected.

21.15. Graduate Academic Support Center

ASU provides free assistance with writing and offers tutoring in a variety of subjects, including statistics. For complete details, please visit [University Academic Success Programs](#). Students are strongly encouraged to meet with a graduate writing tutor while drafting major deliverables such as proposals, presentations, and papers to ensure they meet the standards expected of graduate students.

21.16. ASU Libraries

ASU has several libraries and hosts impressive online and hardcopy collections. The Tempe campus is home to [Hayden Library](#), the main library on campus, as well as the [Design and the Arts Library](#), the [Music Library](#), and the [Noble Science Library](#). Students can research past theses and dissertations through the ProQuest database, request documents from other libraries around the world, or search online article databases. Hayden Library also provides free creative equipment and tools through [makerspace](#). Online access is available through [My ASU](#).

The ASU [Digital Repository](#) is home to scholarly papers and theses in addition to cultural heritage materials, historical photographs, and music performances. The School of Sustainability [Graduate Culminating Experiences](#) collection offers open access to student capstone and applied projects.

21.17. ASU Mobile App

The [ASU Mobile App](#) provides access to features such as My ASU, email, maps, and library resources. Students can also access maps and find out about campus events and athletics. Students can download the app from the Apple app store or from Google Play.

21.18. Technical Support

Students can use ASU's IT Knowledge Base and find answers to frequently asked questions through the Service tab on My ASU. Students also have access to 24/7 technical support via chat, and [getprotected.asu.edu](#) provides information to reduce online vulnerability to viruses, malware, and phishing attacks.

21.19. Software

ASU students can access and use powerful software applications for free through [MyApps](#), which can be accessed online or through My ASU. All students may get a free license to Microsoft Office for use on a personal computer. Students also have access to cloud storage on Google Drive, Dropbox for Education and OneDrive for Business through their ASU account. Software and technical requirements may vary for individual courses.

21.20. Student Accounts

Students can use the Finances tab in My ASU to access information about student accounts, including account charges, financial aid, and scholarships. For assistance, students are encouraged to contact [Student Business Services](#). They can answer questions about tuition and billing, student refunds (including financial aid disbursement), receipt and payment processing, support for past due accounts, third party sponsorship assistance, and Perkins Loan repayment. Students may also submit questions through the Service tab in My ASU, email sbs@asu.edu, or call 1-855-278-5080.

21.21. Student Accessibility and Inclusive Learning Services (SAILS)

Student Accessibility and Inclusive Learning Services (SAILS) provides services to qualified students with disabilities on all ASU campuses. Eligibility is based on qualifying disability documentation and assessment of individual need. Every effort is made to

provide reasonable accommodations for qualified students with disabilities. Qualified students who wish to request an accommodation for a disability should contact [SAILS](#).

21.22. Counseling Services

ASU [Counseling Services](#) offers professional counseling and referrals for all members of the ASU community, regardless of race, gender, sexual orientation, age, student status, religion, ability, size, or financial situation, personal concern, or previous counseling. Support is available 24/7 and no appointment is necessary. First appointments are free, and fee waivers are available for ongoing services.

During business hours (Mon-Fri, 8:00am-5:00 pm, Arizona time):

- Visit or call any of the [four campus locations](#) 24/7 Open Call, Open Chat and telehealth individual sessions for Sun Devils anywhere in the world, at any time of day or night. To learn more, visit [Open Call and Open Chat](#) and [Where to Start](#).

Outside of business hours:

- Call EMPACT's 24-hour ASU-dedicated crisis hotline at (480) 921-1006

For life-threatening emergencies:

- Dial 9-1-1

To search for community mental health providers:

- Use the [ASU Community Link](#)

21.23. Wellness

ASU and the School of Sustainability are committed to the health and wellness of our graduate students. The Graduate and Professional Students Association (GPSA) has compiled a brief guide to [Graduate Wellness Resources](#) that includes information about financial, social, emotional, and physical health and wellness resources available to ASU students. The ASU Graduate College has also compiled a list of [10 Best Practices in Graduate Student Wellbeing](#) to help you care for yourself through increasing academic rigor and demands.

21.24. Sun Devil Fitness Complex

Physical exercise can be an important part of maintaining a balanced lifestyle. The [Sun Devil Fitness Complex](#) features exercise equipment, volleyball, basketball, and other courts, table tennis tables, an indoor track, and a swimming pool. You can work out on your own, with friends, join a club, or take lessons. Students are automatically charged a semester fee for use of the Sun Devil Fitness Complex.

21.25. Veterans Services

The ASU [Pat Tillman Veterans Center](#) provides services specifically for all students who are current or former US military.

21.26. International Student and Scholars Center

[The International Student and Scholars Center](#) (ISSC) provides a variety of services for ASU's international population of students, scholars and faculty, including support with immigration documents, CPT and Post-OPT, and questions about employment and student statuses. International students should reach out directly to the ISSC for the most current and accurate advising on issues related to international status.

21.27. Graduate and Professional Student Association

The [Graduate and Professional Student Association](#) (GPSA) is ASU's student government. GPSA is a great way for students to get involved on campus and serve the campus community. GPSA has several grants for which students may apply at different

times of the year. GPSA's "GradAd" email listserv is a way for students to buy and sell items, look for roommates, promote or find volunteer opportunities, etc.

21.28. Career Services and Internships

The College of Global Futures has a career advisor dedicated to helping the college's degree-seeking students discuss career options and perform company and occupational research. The advisor also assists with resumes and cover letters, interview preparation, job search strategy, and other employment-related topics. Full time opportunities are communicated through the internal LinkedIn group of the College of Global Futures, which you are strongly encouraged to join. Additional employment, internship, career fair, and mentorship opportunities are available through ASU's career resource, Handshake.

Graduate students can also pursue internships, either for elective credit or no credit. There are many local sustainability internship opportunities posted on [SustainabilityConnect](#). These have been curated for the undergraduate sustainability program but are open to any College of Global Futures student.

The school also offers a Job SHARE Program, which allows students to shadow alumni in their jobs for a day. Information is sent out in fall and spring to students about how to participate in the program.

To book an appointment, please visit the [College of Global Futures Advising](#) site.

21.29. Contacts

Students may sometimes need to contact other offices on campus for assistance. This is a partial list of offices that provide useful resources for students.

- [Emergency Services](#)
To report an emergency, dial 911
To reach ASU Police, dial 480-965-3456; press 1 for dispatch
ASU Emergency Information line 1-844-864-8327
- [Graduate College](#)
Interdisciplinary B, Suite 285
480-965-3521
Grad-gps@asu.edu
- [Graduate and Professional Student Association](#) (GPSA)
Center for Family Studies (CFS) Building
480-727-9870
gpsa@asu.edu
- [Office of the University Provost](#)
Fulton Center, Suite 420
[Contact Form](#)
- [University Technology Office](#)
480-965-6500 or 1-855-278-5080
<https://uto.asu.edu/services>